

Lufthansa Flight Training



Ab Initio Pilot Training today – and in the future

Capt Matthias Kippenberg, Airline Training Center Arizona, Inc. NTSB Safety Forum on Professionalism in Aviation, 18-20 May 2010

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Agenda

- > The Professional Airline Pilot
- > Ab Initio Pilot Training today
- > Ab Initio Pilot Training in the Future
 - Selection
 - · MPL
- > Conclusion





The Professional Airline Pilot

Airline Pilot

with a well balanced Competency Structure

Training

Technical Competence

- Manual Airplane Control
- Knowledge of Systems
- Use of Automation

Procedural Competence

- Knowledge of Procedures
- Adherence to Procedures

Interpersonal Competence

- Communication
- Leadership & Teamwork
- Workload Management
- Situation Awareness & Decision Making

Selection

specific Aptitudes and Personality



Ab Initio Training today

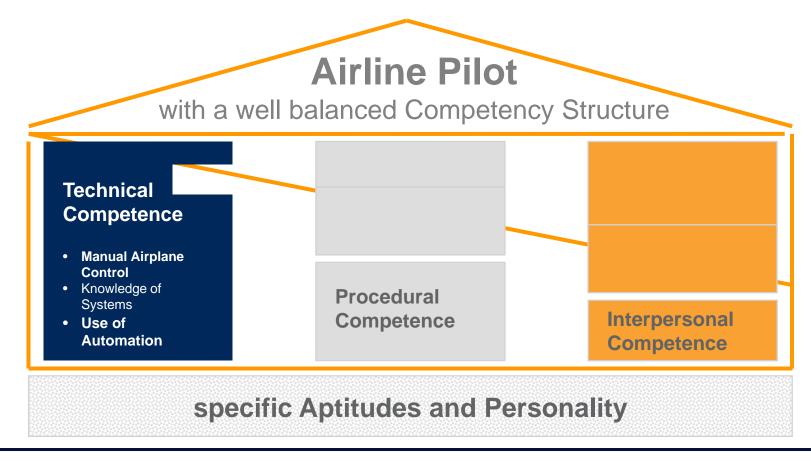
Type
Rating &
Line Trng

Bridge Course

MCC

CPL/IR

Selection





Ab Initio Training in the Future

- > mandatory and balanced Training of all competence areas
- > at the earliest possible stage
- > with an effective and economic use of training equipment
- > based on a stringent selection



The Lufthansa Selection Process

| 1.Basic Qualification (BU)* | 2.Company Qualification (FQ)* | 3. Pilot School | 4. Type Rating and Line Training |
|------------------------------------|-------------------------------------|-------------------------------------|----------------------------------|
| - 30-35% successful | - 25-30% successful | - 95-98% successful | > 99% successful |
| two step pre-selection - knowledge | | initial and advanced pilot training | |

7-10% successful

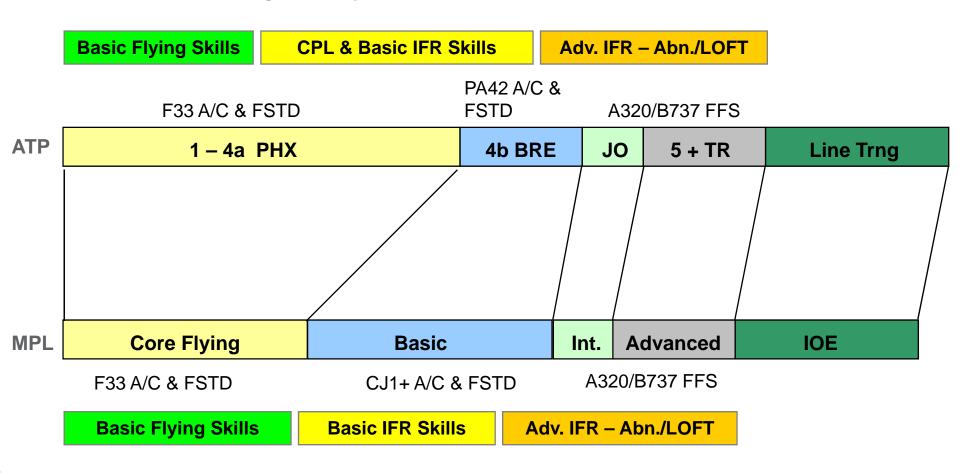
- personality

- operational skills

* In cooperation with German Aerospace Centre (DLR)



Evolutionary Step from traditional ATP to MPL





MPL Training Program

1. Theoretical Training Bremen

- 2. Flight Training > Phoenix (Core Phase 1-4)
- 3. Flight Training > Bremen (Basic Phase 1-3)

- 11.5 months

- 4 months

- total 888 hrs

- F33 FSTD und F33 Aircraft
- total 114:30 hrs incl 2:50 hrs Upset Trng
- 3.5 months
- CJ1+ FSTD und CJ1+ Aircraft
- total 135:00 hrs

- 4. Flight Training
 Frankfurt/München
 (Intermediate and
 Advanced Phase)
- 3 months B737 /
 A320 FSTD
 B737 / A320 Aircraft
- total 88:00 hrs





Initial Operator Experience (IOE)

| Additional CM | Familiarization | CM 2 | Proficiency | Final Check |
|-------------------------|-------------------------|-------------------------|-------------------------|----------------------------|
| 10 sectors min ~ 15 hrs | 15 sectors min ~ 23 hrs | 25 sectors min ~ 38 hrs | 30 sectors min ~ 45 hrs | 10 sectors min ~ 15 hrs |















Conclusion

The highest level of Safety Standards and Professionalism in Airline Pilot Training can be achieved by:

- A stringent Selection to retain students with defined Aptitudes and Personality as a solid basis for comprehensive and ambitious Ab Initio Pilot Training
- A well balanced Training of all Competence Areas (Technical, Procedural and Interpersonal) – which could be accomplished in the earliest stages of training and in the most effective way in an MPL Training Scheme



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Thanks for your attention!