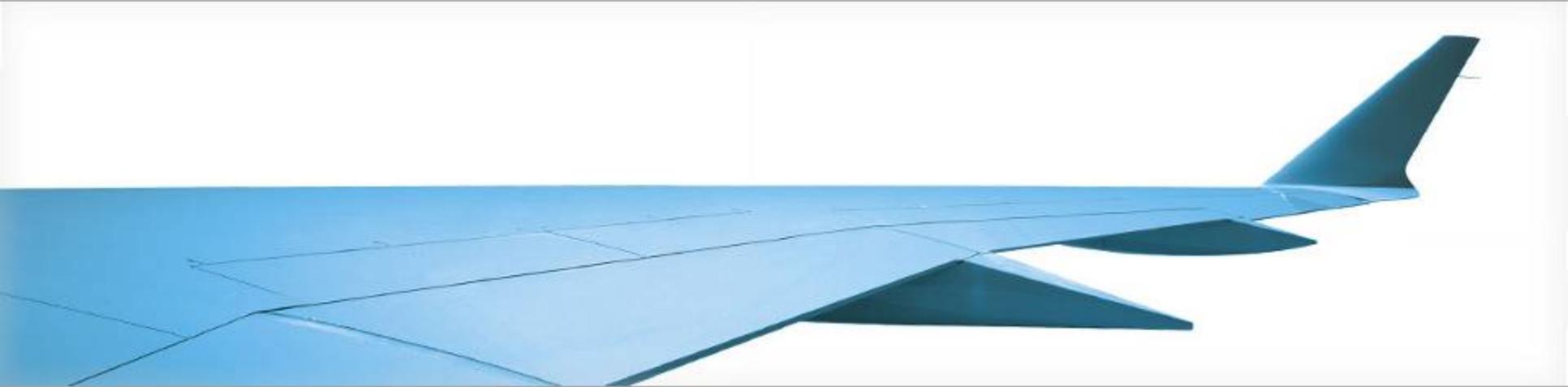


Professionalism in Aviation



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Framing Principles

- 1) Existing regulatory, organizational, and personal standards are not adequate**
- 2) Technical training alone is incomplete**
- 3) No shortage of new ideas and innovations**
- 4) High impact solutions must be crafted and tailored to the needs of each organization and individual**
- 5) Create an atmosphere of “Empowered Accountability”.**

Key Challenges

- **Changing professional cultural norms requires a deeper understanding of issues and options**
- **Our flight crews should be as predictable and well engineered as our aircraft**
- **To do so, we must get beyond one-dimensional skill-based training**

Conclusions

- **While current training programs are excellent – they are incomplete**
- **Single focus, skill-based learning is limited in its ability to accomplish our objective of reducing human error**
- **Modern research provides new tools which can result in a safer and more professional aviator**
- **Multiple modes of training and education are required to reach full professional potential and ensure safety**

Professionalism

- ***Professionalism* is an outgrowth of commitment, knowledge, discipline, courage, passion, judgement, and skill. A *Safety Culture* is nurtured by professionalism.**
- **An absolute requirement of an inherently risky business.**
- **No place for complacency**
- **Demands preparation**
- **Commitment to being the best...anything less is unacceptable!**