

Selection and Training of Air Traffic Control Specialists

A brief overview of the hiring and training process

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Federal Aviation
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Selection and Training of ATCS

- **A brief history of the Air Traffic Selection and Training test battery:**
 - 1995 Selection and Control Hiring Assessment (SACHA) job/task analysis was completed
 - 1997-99 Air Traffic Selection and Training test battery was developed by several contractors with oversight by Civil Aerospace Medical Institute (CAMI) researchers
 - It was concurrently validated using incumbent ARTCC air traffic controllers
 - 2002 AT-SAT was used for selection for the first time
 - Since 2002, nearly 20,000 applicants have taken AT-SAT as part of the hiring process

Hiring and Training Timeline





