



**National Transportation Safety Board (NTSB), Washington, DC  
20594**

**Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: Internal Complaint Activity**

Date as of June 30 - Third Quarter of the Fiscal Year

Complaint Activity	Compared Data					
	2018	2019	2020	2021	2022	2023
Number of Complaints Filed in Fiscal Year	2	2	2	1	2	5
Number of Complainants	2	1	2	1	2	5
Repeat Filers	0	1	0	0	0	0

Complaints by Basis	Comparative Data					
	2018	2019	2020	2021	2022	2023
Race	1	0	0	1	1	2
Religion	0	0	0	0	0	0
Retaliation	2	2	1	1	1	3
Sex	1	1	0	0	0	1
National Origin	0	0	0	0	0	0
Color	0	0	0	1	1	1
Age	0	0	1	0	0	2
Disability	0	2	1	0	1	2
Equal Pay Act	0	0	0	0	0	0

Complaints By Issues	Comparative Data					
	2018	2019	2020	2021	2022	2023
Appointment	0	0	1	0	0	0
Assignment	1	0	1	0	0	0
Awards	0	0	0	0	0	0
Conversion	0	0	0	0	0	0
Disciplinary Action - Demotion	0	0	0	0	0	0
Disciplinary Action - Reprimand	0	0	0	0	0	0
Disciplinary Action - Suspension	0	0	0	0	0	0
Disciplinary Action - Removal	0	0	0	0	0	0
Disciplinary Action - Other	0	0	0	0	0	1
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	1	2	1	0	0	2
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	1	1	1	0	0	3
Sexual Harassment	0	1	0	0	0	0
Medical Examination	0	0	0	0	0	0

Pay Including Overtime	0	0	0	0	0	0
Promotion/Non-Selection	1	0	0	1	1	0
Denied Reassignment	0	0	0	0	0	0
Directed Reassignment	0	0	0	0	0	0
Reasonable Accommodation	0	1	0	0	1	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	1	0	1	0	0	3
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	1	0	1	1	2

Processing Time	Comparitive Data					
	2018	2019	2020	2021	2022	2023
Complaints Pending During Fiscal Year						
Average Number of Days in Investigation Stage	119	0	197	231	314	142
Average Number of Days in Final Action Stage	15	55	28	0	59	43
Complaints Pending During Fiscal Year Where Hearing was Requested						
Average Number of Days in Investigation Stage	97	0	197	0	0	0
Average Number of Days in Final Action Stage	0	55	28	0	0	0
Complaints Pending During Fiscal Year Where Hearing was not Requested						
Average Number of Days in Investigation Stage	156	0	0	231	314	142
Average Number of Days in Final Action Stage	23	0	0	0	59	43

Complaints Dismissed by Agency	Comparitive Data					
	2018	2019	2020	2021	2022	2023
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average Days Pending Prior to Dismissal	0	0	0	0	0	0
Total Complaints Withdrawn by Complaints	0	0	0	0	0	0

Total Final Action Finding Discrimintaion	Comparitive Data					
	2018	2019	2020	2021	2022	2023
Total Number Finding	0	0	1	0	0	0
Without Hearing	0	0	1	0	0	0
With Hearing	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparitive Data					
	2018	2019	2020	2021	2022	2023
Total Number of Findings	0	0	1	0	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Retaliation	0	0	1(100.00%)	0	0	0
Sex	0	0	1(100.00%)	0	0	0

National Origin	0	0	0	0	0	0
Color	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	1(100.00%)	0	0	0
Equal Pay Act	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings

Findings of Discrimination Rendered by Basis	Comparative Data					
	2018	2019	2020	2021	2022	2023
Findings After Hearing	0	0	0	0	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Retaliation	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Color	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings

Findings of Discrimination Rendered by Basis	Comparative Data					
	2018	2019	2020	2021	2022	2023
Findings Without Hearing	0	0	1	0	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Retaliation	0	0	1(100.00%)	0	0	0
Sex	0	0	1(100.00%)	0	0	0
National Origin	0	0	0	0	0	0
Color	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	1(100.00%)	0	0	0
Equal Pay Act	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings

Findings of Discrimination Rendered by Issues	Comparative Data					
	2018	2019	2020	2021	2022	2023
Total Number of Findings	0	0	1	0	0	0
Appointment	0	0	0	0	0	0
Assignment	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion	0	0	0	0	0	0
Disciplinary Action - Demotion	0	0	0	0	0	0
Disciplinary Action - Reprimand	0	0	0	0	0	0
Disciplinary Action - Suspension	0	0	0	0	0	0
Disciplinary Action - Removal	0	0	0	0	0	0
Disciplinary Action - Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	1(100.00%)	0	0	0
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	0	0	1(100.00%)	0	0	0
Sexual Harassment	0	0	1(100.00%)	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0

Promotion/Non-Selection	0	0	0	0	0	0
Denied Reassignment	0	0	0	0	0	0
Directed Reassignment	0	0	0	0	0	0
Reasonable Accommodation	0	0	1(100.00%)	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Findings of Discrimination Rendered by Issues	Comparative Data					
	2018	2019	2020	2021	2022	2023
Findings After Hearing	0	0	0	0	0	0
Appointment	0	0	0	0	0	0
Assignment	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion	0	0	0	0	0	0
Disciplinary Action - Demotion	0	0	0	0	0	0
Disciplinary Action - Reprimand	0	0	0	0	0	0
Disciplinary Action - Suspension	0	0	0	0	0	0
Disciplinary Action - Removal	0	0	0	0	0	0
Disciplinary Action - Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	0	0	0	0	0	0
Sexual Harassment	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Denied Reassignment	0	0	0	0	0	0
Directed Reassignment	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Findings of Discrimination Rendered by Issues	Comparative Data					
	2018	2019	2020	2021	2022	2023
Findings Without Hearing	0	0	1	0	0	0
Appointment	0	0	0	0	0	0
Assignment	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion	0	0	0	0	0	0
Disciplinary Action - Demotion	0	0	0	0	0	0

Disciplinary Action - Reprimand	0	0	0	0	0	0
Disciplinary Action - Suspension	0	0	0	0	0	0
Disciplinary Action - Removal	0	0	0	0	0	0
Disciplinary Action - Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	1(100.00%)	0	0	0
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	0	0	1(100.00%)	0	0	0
Sexual Harassment	0	0	1(100.00%)	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Denied Reassignment	0	0	0	0	0	0
Directed Reassignment	0	0	0	0	0	0
Reasonable Accommodation	0	0	1(100.00%)	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Pending Complaints Filed in Previous Years by Status	Comparative Data					
	2018	2019	2020	2021	2022	2023
Total Complaints From Previous Fiscal Years	2	2	1	1	1	0
Total Complainants	2	2	1	1	1	0
Number of Complaints Pending in Investigation	0	0	0	0	0	0
Number of Complaints Pending in Hearing	2	2	1	1	1	0
Number of Complaints Pending in Final Action	0	0	0	0	0	0
Number of Complaints Pending in Appeal with EEOC Office of Federal Operations	11	9	8	7	8	8

Complaint Investigations	Comparative Data					
	2018	2019	2020	2021	2022	2023
Pending Complaints Where Investigation Exceeds Required Time Frames	0	0	0	0	0	0