



National Transportation Safety Board Annual Notice Regarding the Federal Employee Antidiscrimination and Retaliation Act (No FEAR Act Notice)

Complaint Activity	Comparative Data Previous Fiscal Year Data					
	2015	2016	2017	2018	2019	2020 through September 30, 2020
Number of new complaints filed	6	2	3	2	0	2
Number of complainants	5	2	2	2	0	2
Repeat filers	3	1	1	1	0	0
Complaints by Basis	Comparative Data Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2015	2016	2017	2018	2019	2020 through September 30, 2020
Race	4	1	0	0	0	0
Color	2	2	0	0	0	0
Religion	1	0	0	0	0	0
Reprisal	2	4	1	1	0	1
Sex	3	3	0	1	0	0
National Origin	2	3	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	2	2	1	1	0	1
Disability	1	1	0	0	0	1
Non-EEO	0	1	0	0	0	0



Complaints by Issue	Comparative Data Previous Year Data					
	2015	2016	2017	2018	2019	2020 through September 30, 2020
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.						
Appointment/Hire	0	1	0	0	0	1
Assignment of Duties	1	0	0	0	0	1
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	1	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	1	0	1
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	0	0	0
Reassignment						
Denied	0	1	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	1	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	1	0	1
Time and Attendance	0	0	0	0	0	0
Training	0	1	0	0	0	0
Other	0	2	0	1	0	0



Processing Time	Comparative Data Previous Year Data					
	2015	2016	2017	2018	2019	2020 through Sept. 30, 2020
Complaints pending during fiscal year	6	4	6	4	2	3
Complaints pending investigations	4	1	1	0	0	0
Average number of days in investigation stage	180	39	25	0	0	0
Complaints pending during fiscal year where hearing was requested	2	3	4	3	2	3
Average number of days pending hearing	654	2076	1823	625	746	468
Complaints pending Final Agency Decision (FAD)	0		1	1	0	0
Average number of days pending Final Agency Decision	0	0	331	138	0	0



Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data					
	2015	2016	2017	2018	2019	2020 through Sept. 30, 2020
Total Complaints from Previous Fiscal Years	6	4	6	4	5	2
Total Complainants	4	4	5	4	3	2
Number of Complaints Pending						
Investigation	4	1	1	0	0	0
Hearing	2	3	4	3	2	1
Final Action	0	0	1	1	0	0
Appeal with EEOC Office of Federal Operations	0	1	1	3	3	1

Complaint Investigations	Comparative Data Previous Fiscal Year Data					
	2015	2016	2017	2018	2019	2020 through Sept. 30, 2020
Pending Complaints where Investigations Exceed the Required Time Frames	1	1	0	0	0	0