

## National Transportation Safety Board Annual Notice Regarding the Federal Employee Antidiscrimination and Retaliation Act (No FEAR Act Notice)

	Comparative Data Previous Fiscal Year Data										
<b>Complaint Activity</b>	2016	2017	2018	2019	2020	2021 through September 30, 2021					
Number of <b>new</b> complaints filed	2	3	2	0	2	1					
Number of complainants	2	2	2	0	2	1					
Repeat filers	1	1	1	0	0	1					
Complaints by Basis	Comparative Data is Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021 through September 30, 2021					
Race	1	0	0	0	0	1					
Color	2	0	0	0	0	1					
Religion	0	0	0	0	0	0					
Reprisal	4	1	1	0	1	1					
Sex	3	0	1	0	0	0					
National Origin	3	0	0	0	0	0					
Equal Pay Act	0	0	0	0	0	0					
Age	2	1	1	0	1	0					
Disability	1	0	0	0	1	0					
Non-EEO	1	0	0	0	0	0					



Complaints by Issue	Comparative Data Previous Year Data									
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2016	2017	2018	2019	2020	2021 through September 30, 2021				
Appointment/Hire	1	0	0	0	1	0				
Assignment of Duties	0	0	0	0	1	1				
Awards	0	0	0	0	0	0				
Conversion to Full-time	0	0	0	0	0	0				
Demotion	0	0	0	0	0	0				
Reprimand	0	0	0	0	0	0				
Removal	0	0	0	0	0	0				
Suspension	0	0	0	0	0	1				
Other	0	0	0	0	0	0				
Duty Hours	0	0	0	0	0	0				
Evaluation Appraisal	0	0	1	0	0	1				
Examination/Test	0	0	0	0	0	0				
Harassment		•				•				
Non-Sexual	0	0	1	0	1	1				
Sexual	0	0	0	0	0	0				
Medical Examination	0	0	0	0	0	0				
Pay (Including Overtime)	0	0	0	0	0	0				
Promotion/Non-Selection	0	1	0	0	0	0				
Denied	1	0	0	0	0	0				
Directed	0	0	0	0	0	0				
Reasonable Accommodation	1	0	0	0	0	0				
Reinstatement	0	0	0	0	0	0				
Retirement	0	0	0	0	0	0				
Termination	0	0	0	0	0	0				
Terms/Conditions of Employment	0	1	1	0	1	1				
Time and Attendance	0	0	0	0	0	0				
Training	1	0	0	0	0	0				
Other	2	0	1	0	0	0				



Processing Time	Comparative Data Previous Year Data										
Troccoomy Time	2016	2017	2018	2019	2020	2021 through September 30, 2021					
Complaints pending during fiscal year	4	6	4	2	3	4					
Complaints pending investigations	1	1	0	0	0	1					
Average number of days in investigation stage	39	25	0	0	0	197					
Complaints pending during fiscal year where hearing was requested	3	4	3	2	3	3					
Average number of days pending hearing	2076	1823	625	746	284	558					
Complaints pending Final Agency Decision (FAD)	0	1	1	0	0	0					
Average number of days pending Final Agency Decision	0	331	138	0	0	0					



Total Final Actions Finding	Comparative Data Previous Fiscal Year Data													
Discrimination	20	16	20	17	20	18	2019			2020	2021 through September 30, 2021			
Total Number Findings	#	%	#	%	#	%	#	%	#	%	#	%		
Without Hearing	0	0%	0	0%	0	0%	1	100%	0	0%	0	0		
With Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0		

Findings of Discrimination Rendered by Basis		Comparative Data Previous Year Data													
Note: Complaints can be filed alleging	2016		2017		2018		2019		2020		2021 through September 30, 2021				
multiple issues. The sum of the issues may not equal total complaints filed.	#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings	0		0		0		1	100%	0		0				
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Sex	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%			
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Disability	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%			
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			



Findings of Discrimination Rendered by Basis		Comparative Data Previous Year Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may	20	2016		2017		2018		)19	2020		2021 through September 30, 2021		
not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Findings After Hearing	0		0		0		0		0		0		
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Sex	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Findings Without Hearing	0		0		0		1	100%	0		0		
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Sex	0	0%	0	0%	0	0%	1	100 %	0	0%	0	0%	
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Disability	0	0%	0	0%	0	0%	1	100 %	0	0%	0	0%	
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	



		Comparative Data Previous Fiscal Year Data													
Findings of Discrimination Rendered by Issue	20	)16	20	)17	20	)18	20	)19	20	20	2021 through September 30, 2021				
	#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings	0		0		0		0		0		0	0			
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Conversion to Full- time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Disciplinary Action	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Harassment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Sexual	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%			
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Promotion/Non- Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Reassignment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Reasonable Accommodation	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%			
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			



Findings of		Comparative Data Previous Fiscal Year Data												
Discrimination Rendered by Issue	20	16	2	017	20	18	2019		2020		2021 tl Septemi	nrough per 30, 2021		
	#	%	#	%	#	%	#	%	#	%	#	%		
Findings After Hearing	0		0		0		0		0		0			
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Conversion to Full- time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Disciplinary Action	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Harassment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Promotion/Non- Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Reassignment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		



Findings of		Comparative Data Previous Fiscal Year Data												
Discrimination Rendered by Issue	20	016	20	2017		2018		2019		)20	2021 through September 30, 2021			
	#	%	#	%	#	%	#	%	#	%	#	%		
Findings Without Hearing	0		0		0		1	100%	0		0			
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Disciplinary Action	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Harassment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Sexual	0	0%	0	0%	0	0%	1	100 %	0	0%	0	0%		
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Promotion/ Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Reassignment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Reasonable Accommodation	0	0%	0	0%	0	0%	1	100 %	0	0%	0	0%		
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		



Comparative Data Previous Fiscal Year Data											
Pending Complaints Filed in Previous Fiscal Years by Status	2016	2017	2018	2019	2020	2021 through September 30, 2021					
Total Complaints from Previous Fiscal Years	4	6	4	5	2	4					
Total Complainants	4	5	4	3	2	4					
Number of Complaints Pending											
Investigation	1	1	0	0	0	1					
Hearing	3	4	3	2	1	3					
Final Action	0	1	1	0	0	0					
Appeal with EEOC Office of Federal Operations	1	1	3	3	1	1					

	Pre					
Complaint Investigations	2016	2017	2018	2019	2020	2021 through September 30, 2021
Pending Complaints where Investigations Exceed the Required Time Frames	1	0	0	0	0	0