

**From:** Richard Hurt [-----]  
**Sent:** Tuesday, Septe-----PM  
**To:** Bowling Larry; -----  
**Cc:** Roth-Roffy Thomas; Henry Robert; Port Agent  
**Subject:** RE: FOLLOW UP ON JOHN COTA'S POSITION ON THE SFBPA DRUG ABATEMENT COMMITTEE

**Attachments:** Pilot Drug Policy 1-29-08 KQD FINAL 2.2.doc; Drug Testing Program 1989.pdf; DAPI Audit Completion.pdf  
Larry

The Drug Abatement Committee (DAC) was established in 1989 and its functions are described on pages 2 through 4 of the "Drug Abatement Program, San Francisco Bar Pilots For Pilots" policy, a copy of which is in the file that is attached to this email. John Cota was elected to the DAC in 1990 and served successive three-year terms, the last of which ended in December 2007, at which time he was replaced on the DAC.

The 1989 policy says the DAC "shall consist of three members, the longest serving member acting as chair." John Cota was the longest serving member beginning in 1993, and therefore served as the chair from then until he departed the committee at the end of 2007.

The policy has been revised over the years since 1989. A copy of the current policy is enclosed in the attached file. As you will see, the DAC is no longer mentioned in the policy, and the duties formally assigned to the DAC are ascribed to the San Francisco Bar Pilots and the Port Agent. This formulation more accurately presents the actual lines of authority over the program. Although not mentioned in the current policy, the DAC remains in place as an advisory committee.

Earlier this year the San Francisco Bar Pilots concluded that we would be best served by contracting with an outside, independent provider that would maintain and implement our drug-testing program. We have obtained one bid and are obtaining others, and expect to have a contract in place before the end of 2008. At that time it is likely the DAC will be disbanded.

The USCG audit of our program earlier this year showed a minor deficiency, in that some of our members and employees considered "supervisors" had not yet viewed a training film. That deficiency has been corrected. Enclosed in the attached file is a copy of an email exchange in which the USCG confirms that our drug-testing program is in complete compliance with USCG standards.

Please let me know if you need any additional information.

Rick Hurt  
San Francisco Bar Pilots

-----Original Message-----

**From:** Bowling Larry [mailto:-----]  
**Sent:** Thursday, September -----  
**To:** -----  
**Cc:** ----- Henry Robert  
**Subject:** FOLLOW UP ON JOHN COTA'S POSITION ON THE SFBPA DRUG ABATEMENT COMMITTEE

Rick,

Can you provide me with the follow information regarding Captain Cota's participation in the SFBPA Drug Abatement Committee (DAC).

- (1) Date of appointment or election to, and date of removal from the DAC.
- (2) Date he became Chair of the DAC.
- (3) Copy of, or summarization of the responsibilities of the DAC.
- (4) Current status of SFBPA Drug Testing program....Did the CG complete an audit full showing compliance with the Chemical Testing Regulations. (Last audit of the SFBPA 19MAY08.

Thanks!

Larry D. Bowling  
Marine Investigator  
NTSB, Office of Marine Safety